

PERSONAL INFORMATION



Nenad Sajtinac

 8 Sestara Milovanovic, Belgrade, 11000, Serbia

 + 381 60 525 58 55

 nenadsajtinac@gmail.com

 www.linkedin.com/in/sajtinac-nenad-8ab7697a

Sex M | Date of birth 28.03.1965 | Nationality Serbian

WORK EXPERIENCE

2021. **Independent secure document trainer, examiner and consultant**
2020. - 2021 **Deputy Head of Service for Foreigners**
Service for Foreigners / Border Police Directorate, Ministry of Interior of the Republic of Serbia
2019. – 2020. **Head of Department for Suppression of Irregular Migration**
Department for Suppression of Cross Border Crime/ Border Police Directorate, Ministry of Interior of the Republic of Serbia;
- 2019 **Head of Section for Suppression of Document Misuse**
Department for Suppression of Cross border Crime/ Border Police Directorate, Ministry of Interior of the Republic of Serbia;
- 2006 – 2018. **Document Expert**
Department for Suppression of Cross border Crime, Illegal Migration and THB / Border Police Directorate / Ministry of Interior of the Republic of Serbia
- Supervision of police officers and inspectors at regional and local level in the area of document security;
 - Coordination between border police and National Forensic Centre;
 - Supervision of falsified travel and other document verification and examination;
 - International and regional cooperation in the area of document security;
 - Cooperation with Ministry of External Affairs in the area of document security;
 - Coordination of EWS – documents and Dial-Docs;
 - Training delivery (mainly topics related to Security Documents);
 - Legal matters including document security;
- 2003 – 2006. **Criminal Inspector**
Border Police Station Belgrade – Belgrade Airport / Border Police Directorate / Ministry of Interior of the Republic of Serbia;
- 1992 - 2003. **Criminal Inspector**
Police Directorate Belgrade, Police Department New Belgrade;
- 1991 – 1992. **Criminal Inspector**
Police Directorate Belgrade, Criminal Police Department – Section for Suppression of Document Fraud;
- 1987 – 1991. **Police Officer**
Police Directorate Belgrade, Police Department New Belgrade;

EDUCATION AND TRAINING

Education

2007 - 2009. **Manager for Civil and Business Security**
Faculty of Legal and Business Studies "Lazar Vrketic", Novi Sad

Legist

1984 1987. Advanced School of Internal Affairs *, Republic of Serbia
(*current name: The Academy of Criminalistics and Police Studies)

Training

2019. **Refreshment Training Advanced Level Document Specialist**
Frontex - The European Border and Coast Guard Agency, Netherlands

2016. **Training on Advanced Skills for Detection of Falsified Documents**
Frontex - The European Border and Coast Guard Agency, Netherlands

Workshop on Syrian and Iraqi Forged and Counterfeit Documents

2016. Police Cooperation Convention for Southeast Europe, Secretariat and International Training Centre, Budapest

2016. **Document Security Course Advanced Level "according to FRONTEX DOC2 trainer guideline", Profiling and Imposter Detection, Fulfilled the requirements for DOC 1 trainer**

The Identity Fraud and Documents Centre of Expertise in Netherlands, Belgrade

2015. **Investigation and Prosecution of Terrorist Financing**
Ministry of Justice U.S. OPDAT/ICITAP the programs in Serbia and OSCE Mission to Serbia, Belgrade

2015. **Fraudulent Document Recognition- Behavioural Analysis- Train the Trainer Course**
Office of Antiterrorism Assistance, Bureau of Diplomatic Security U.S. Department of State, Budapest

2015. **Airport security and documentary fraud**
Trilateral Training: France-Germany-Serbia, Belgrade

2014. **Investigation and Prosecution of Terrorist Financing**
Ministry of Justice U.S. OPDAT/ICITAP the programs in Serbia and OSCE Mission to Serbia, Belgrade

2010. **ASA- 8193 Fraudulent Travel Documents Course**
Office of Antiterrorism Assistance, Bureau of Diplomatic Security U.S. Department of State, Belgrade

2008. **Training for Detection of Forged Documents**
„Hanns Seidel“ foundation and Federal Ministry of the Interior-BMI, Germany, Vrnjacka Banja

2008. **Targeting and Risk Management - Traininig**
U.S. Custom and Border Protection, US Department of Homeland Security, Beograd

PERSONAL SKILLS

Native language(s)	Serbian (and other Western Balkans languages: Croatian, Bosnian, Montenegrin, Macedonian)				
Other language(s)	UNDERSTANDING		SPEAKING		WRITING
	Listening	Reading	Spoken interaction	Spoken production	
English	A2	A2	A2	A2	A2

Communication skills

- good communication skills: active listening, respect, nonverbal communication, speaking in public and to groups, presentation skills gained through training, teaching and work;

Organisational / managerial skills

- experience in managerial positions: coordination and management of work of different organizational units;
- leading positions;
- team work and cooperation with colleagues (both as a leader and team player);
- identifying problems, problem solving and decision making (in normal and emergency situations);
- training delivery.

Job-related skills

- excellent knowledge and skills in detection, verification and examination of falsified travel and other documents (for work of all border police officers in the area of fraudulent documents)
- training delivery in the field of detecting and identifying falsified travel and other documents;
- organising and performing tasks related to detection of document forgery,
- profiling

Digital skills

SELF-ASSESSMENT				
Information processing	Communication	Content creation	Safety	Problem solving
Independent user	Independent user	Independent user	Independent user	Independent user

Levels: Basic user - Independent user - Proficient user
[Digital competences - Self-assessment grid](#)

Driving licence

B category

ADDITIONAL INFORMATION

- Publications
- Presentations
- Projects
- Conferences
- Seminars
- Honours and awards
- Memberships
- References
- Citations
- Courses
- Certifications

Trainer on Detection of Falsified Documents for police officers of Ministry of Internal Affairs of the Republic of Serbia, in accordance with Training Program for Ministry of Interior of the Republic of Serbia, 2010.-2012;

Co-author of “Handbook on Security Documents”, IPA EU Twinning Project: Streamlining legal migration monitoring in Serbia, partners: Ministry of Interior of the Republic of Serbia, Immigration and Naturalisation Service – The Netherlands, Ministry of foreign affairs of the Republic of Slovenia, Federal Ministry of the Interior of Austria, Repatriation and Departure Service – The Netherlands, financed by EU, Belgrade, 2016;

Trainer on “Detection of Falsified Documents Training for Diplomats and Consular staff” at Diplomatic Academy, Ministry of Foreign Affairs of The Republic of Serbia, Belgrade, 2016;

International consultant and Co-author of “Protected Documents Handbook”, Certificate of Confirmation, Organization for Security and Co-operation in Europe (OSCE), Mission to Bosnia and Herzegovina, Sarajevo, Bosnia and Herzegovina, 2018;
<https://www.osce.org/bs/mission-to-bosnia-and-herzegovina/410183>

Trainer on “National Training on Detection of Falsified Documents, Certificate of Appreciation for valued commitment in conducting the National Training on Detection of Falsified Documents, organized by FRONTEX, EASO, IOM and UNHCR, Belgrade, 2018;
<https://frontex.europa.eu/media-centre/news/news-release/one-year-of-capacity-building-in-the-western-balkans-and-turkey-ojX852>

Trainer on “Security Documents Identification and Verification Course”, Certificate of Appreciation in recognition of dedicated support to the U.S. Department of State’s Export Control and Related Border Security (EXBS) Programme by the successful delivery of the Security Documents Identification and Verification Course, basic level, Belgrade, 2018;

Trainer on “Security Documents Identification and Verification Course”, Certificate of Appreciation in recognition of dedicated support to the U.S. Department of State’s Export Control and Related Border Security (EXBS) Programme by the successful delivery of the Security Documents Identification and Verification Course, basic level, Sarajevo, 2018;
<https://ba.usembassy.gov/security-documents-identification-and-verification-course/>

Trainer on “Security Documents Identification and Verification Train the Trainers Course”, U.S. Department of State’s Export Control and Related Border Security (EXBS) Programme, Dubrovnik, Croatia, 2018;

Trainer on “Training Course in the detection of Forged Docs and Imposters”, Certificate of Appreciation, Organization for Security and Co-operation in Europe (OSCE), Mission to Serbia, Belgrade, Serbia, 2018; <https://www.osce.org/secretariat/401909>; <https://polis.osce.org/osce-trains-border-guards-serbia-detecting-forged-and-counterfeited-documents>

Trainer on “Security Documents Identification and Verification Train the Trainers Course”, U.S. Department of State’s Export Control and Related Border Security (EXBS) Programme, Subotica, Serbia, 2018;

Trainer on “Training Course in the detection of Forged Docs and Imposters”, Certificate of Appreciation, Organization for Security and Co-operation in Europe (OSCE), Mission to Serbia, Belgrade, Serbia, 2019;